

18. Towards Gender Equality

Whereas key gender equality issues of concern for Saskatchewan residents range from violence against women and those identifying as LGBTQ2+ to healthcare, childcare, and employment issues;

Whereas compared to other provinces, Saskatchewan has the highest rates of police-reported intimate partner violence, where women are most likely to be victimized. The province also has the highest incidents of violence towards our LGBTQ2+ per capita;

Whereas gender differences persist in the economic life of the province illustrated by the overrepresentation of women in low-paying employment which has led to one of the highest wage gaps in Canada;

Whereas due to systemic barriers, Indigenous women experience high rates of discrimination and violence;

Whereas women and other diverse gender groups in rural areas of Saskatchewan have greater difficulty accessing resources such as childcare which inhibits their participation in the workforce;

Be it resolved the SLP implement Mainstreaming, which ensures a gendered lens is applied to policies, resource allocation, research, and legislation, and allocate increased budgeting and resources towards this process;

Be it further resolved the SLP invest at the community level, through increased funding and support, towards expanding social services and programs which are necessary to promote gender self-determination in the private and public sectors;

Be it further resolved the SLP improve the province's childcare system to align with the OECD's benchmarks on childcare;

Be it further resolved the SLP is committed to promoting educational awareness of gender issues;

Be it further resolved the SLP is committed to increasing gender diversity within our ranks.

Jeff Walters
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